

HALT, BUZAS & POWELL THE DYNAMIC CPA FIRM...

Halt, Buzas & Powell consistently ranks as one of the **top 50 CPA firms** in the *Washington Business Journal*, and was named one of the **top 25 CPA firms for quality and service** in *Washingtonian* magazine. Recently, HB&P was honored as **"Alexandria's 2005 Professional Service Business of the Year."**

...WITH AMBITIOUS
PLANS FOR GROWTH.
YOU'RE INVITED
TO GROW WITH US!

EMPLOYEES SHARE WHAT THEY LIKE BEST ABOUT HB&P

"Our firm is small enough that you can know everyone, and care about the success of everyone... but big enough to get a taste of all the different kinds of clients and businesses, and industries in which they operate."

"The partners all care about us individually, and also how, with our different skills, we can help each other. Questions are welcomed and our success is guaranteed as long as we are willing to work for it."

**To read more employee comments, visit our Web site:
www.cpas4you.com.**



HALT, BUZAS & POWELL, LTD.
CERTIFIED PUBLIC ACCOUNTANTS
MANAGEMENT CONSULTANTS

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It is the policy of Halt, Buzas & Powell to further the provisions of equal employment opportunity to all persons without regard to age, race, color, religion, sex, height, weight, national origin, physical or mental disability.



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CAREERS AT HB&P

YOUR PATHWAY TO SUCCESS

ENJOY UNLIMITED OPPORTUNITIES IN THE ACCOUNTING PROFESSION

Halt, Buzas & Powell has been providing high-quality professional services to a wide range of clients in the Washington, D.C., area for nearly 40 years. Our extensive client list includes large corporations and small to mid-size businesses, nonprofits of all sizes, and high-net-worth individuals.

We are dedicated to our clients and our employees, and deeply committed to the integrity that earns their ongoing trust and respect.

Challenging assignments provide experience in all aspects of public accounting.

At HB&P you'll work directly with clients and alongside partners, allowing you to experience first-hand the operational and financial issues that are behind the numbers. Services we provide include:

- Accounting
- Tax Services
- Business Consulting
- Management Systems
- Outsourced Accounting

You will be a valuable team member from the very beginning. The variety of projects you'll work on will broaden your skills and sharpen your expertise. That translates to faster professional advancement.

We are now expanding and looking for exceptional people to bring on board.

You'll find our work environment fun and challenging, with tremendous opportunities for professional growth. Because we want employees to stay with us and build a career here, we provide:

- Competitive salaries and an excellent benefits package that mirrors plans offered by much larger firms
- Flexible work schedules and paid overtime
- Exposure to all aspects of public accounting and a wide variety of clients
- Opportunities to work directly with our experienced partners and managers
- Excellent training and mentoring programs

HB&P offers significant advancement opportunities.

We respect out-of-the-box thinking and encourage our staff to emerge as leaders in our firm. We reward dedication and hard work, and believe in promoting from within at any time—not just at your annual performance review.

Here are some of the outstanding benefits and perks that HB&P employees enjoy:

- Cash benefit allowance of \$2,500 per year (in addition to your salary)
- Overtime and comp time programs
- Comprehensive insurance and retirement plans
- Section 125 Cafeteria Plan
- 401(k) profit sharing plan
- Generous leave policies
- Employee/client referral program
- Laptops for all accounting staff
- Recreation opportunities, including free workout center in building
- Business casual dress every Friday and during the summer
- 40 hours of CPE
- Professional organization dues
- Free garage parking



**THERE ARE SO MANY REASONS TO WORK AT HB&P.
VISIT WWW.CPAS4YOU.COM TO LEARN MORE,
OR CONTACT US TODAY AT 703-836-1350
OR CAREERS@CPAS4YOU.COM.**